



Kingston Health
Sciences Centre

Centre des sciences de
la santé de Kingston

Emergency Radiologists (2)
Department of Diagnostic Radiology
Queen's Health Sciences, Queen's University

Permanent Full-Time Academic Positions

WHO SHOULD APPLY?

The Department of Diagnostic Radiology within the School of Medicine, Faculty of Health Sciences at Queen's University and its affiliated teaching hospitals are seeking two (2) full-time Academic Radiologists with Fellowship training in Emergency Radiology. These positions are to fill new positions within the University to support a new program.

This recruitment supports expansion into dedicated evening Radiologist shift coverage at Kingston Health Sciences Centre (KHSC), representing a major commitment to comprehensive, state-of-the-art radiology support for emergency room patients. The successful candidates will play a central role in shaping and advancing a new high-impact Emergency Radiology program.

This position is predominantly Emergency Radiology focused, with a robust and diverse clinical volume including X-rays, Ultrasound, CT and MRI performed on emergency department patients. There is also a requirement for coverage of urgent after-hours in-patient studies at KHSC. Occasional daytime coverage would include support of cardiothoracic, abdominal imaging, or general radiology divisions based on expertise. The Emergency Radiologists will work in collaboration with members of the Department of Emergency Medicine at Queen's Health Sciences and KHSC.

As an academic appointment, the successful candidates will be expected to contribute meaningfully to: Undergraduate medical education, Radiology Residency training, and Scholarly research and innovation. The interested candidates should demonstrate potential for impactful academic productivity or an established record of high-quality research output in Emergency Radiology.

This role offers real opportunity for academic growth, mentorship, and leadership within a developing regional centre of excellence. The ideal candidates must demonstrate clinical excellence in all aspects of Emergency Radiology, strong interpersonal and collaborative skills, thrive in an interdisciplinary academic environment, and be committed to patient-centered care.

EMERGENCY DEPARTMENT OVERVIEW

The Emergency Department operates clinically at Kingston Health Sciences Centre's two sites, with an annual combined ED volume approaching 100,000 patient visits. The department provides tertiary emergency care services for the Southeastern Ontario referral region and serves as the only Level 1 trauma centre in

Southeastern Ontario.

KINGSTON HEALTH SCIENCES CENTRE OVERVIEW

The Academic Radiologists will join 30+ radiologists in the Department, who provide clinical service to a population of approximately 650,000 in Southeastern Ontario in two teaching hospitals, Kingston Health Sciences Centre and Providence Care. There are a total of 3 CT scanners at both hospital sites, including a recently installed DE Canon Aquilion ONE CT with full Cardiac imaging capabilities. There is a 1.5T Siemens MRI scanner and a recently installed state-of-the-art Siemens 3T VIDA MRI scanner. A 1.5T Siemens breast MRI has recently been installed at Breast Imaging Kingston. A PET-CT program began as of March 2025. There is an ultra-low field Portable MRI serving the ICU patients.

In addition, there are three 1.5T Phillips MRI scanners and a new CT scanner in a community MRI practice.

QUEEN'S HEALTH SCIENCES OVERVIEW

Queen's Health Sciences at Queen's University strives to develop an inclusive ecosystem that attracts the best talent from diverse fields, including cardiovascular disease, medicine and surgery, nursing, and healthcare economics. This ecosystem will promote excellence in patient care and will drive high impact clinical science and education research.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

APPLICATION REQUIREMENTS

Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Diagnostic Radiology by the Royal College of Physicians and Surgeons of Canada. Applicants must also possess expertise, training, and experience in Emergency Radiology.

Members of the Department of Diagnostic Radiology enjoy a competitive compensation package, including a generous benefits plan. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses, and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

The University invites applications from all qualified individuals. Queen's is strongly committed to employment

equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you have legal valid work status in Canada.
- a current Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Omar Islam MD FRCPC DABR
Head, Associate Professor, Department of Diagnostic Radiology,

omar.islam@kingstonhsc.ca

Queen's University Faculty of Health Sciences
Kingston Health Sciences Centre, Kingston General Hospital Site
76 Stuart Street, Kingston, ON, K7L 2V7
Telephone: 613-549-6666, ext. 1253 FAX: 613-548-2412

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Ms. Pam Moore at pam.moore@kingstonhsc.ca

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and/or assess suitability for hire. All final hiring decisions are made using non-AI related processes.